

CONFIDENTIAL

ezAudit Workforce Transformation
Staffing Alternatives based on requested positions

Position	Grade Levels	Staffing Alternatives						Potential Staff
		Compete	Rebadge	Detail	Revise Current PD	Term/Temp Consultant	Keep as Contractor	
eZ- Audit Operations								
eZ-Audit Operations Manager	GS 11-12				X			Ti Baker
eZ-Audit Technical Support	GS 11-12				X			Cricket
eZ-Audit Security Officer					X			Barbara Johnson
eZ-Audit Quality Control Group								
Certified Public Accountant							X	DRCC Contractor
Senior Financial Analyst	GS 13			X				TBD
Financial Analyst	GS 13			X			X	TBD (depending upon budget and FSA staff availability, may elect to utilize DRCC contractor instead of FSA detail)
Senior Audit Resolution Specialist	GS 13				X			Sherry Quade
Senior Audit Resolution Specialist							X	DRCC Contractor
Mgmt and Prog Analyst - Audit Reviewer							X	DRCC Contractor
Mgmt and Prog Analyst - Audit Reviewer							X	DRCC Contractor

Staffing Options

Compete

Creating a new position, announcing and posting the position for open competition (for a minimum of 30 days) and hiring the most qualified person (internal or external) based on knowledge, skills and abilities.

Rebadge

Converting the contractor to a Federal government employee. Requires competing the position as defined above.

Detail

The head of an agency has the authority to temporarily assign an FTE to another position (same grade) within the organization for a period not to exceed 120 days -- the detail can be renewed as required. Used to fill temporary positions or provide rotational assignments.

Revise Current PD

Updating the current position description to include new responsibilities, as long as grade and promotion potential are not impacted. Department of Education Office of Management reviews and approves the new position description. Union involvement only occurs if employee has issue with the position description changes.

Term/Temp Consultant

Hiring an individual as an expert/consultant for a limited period of time (not to exceed 2 years). These positions do not need to be competed and are not considered career government employees.

Keep as Contractor

Keeping the personnel as a contractor, potentially revising the contract based on a change in requirements.